



**CHIEF OPERATING OFFICER
SPCA Tampa Bay
Largo, FL**

SPCA Tampa Bay has cared for Pinellas County's homeless pets for more than 75 years. It is the **only** non-profit, animal welfare agency that runs an open-admission animal shelter, pet training facility and public veterinary center in Pinellas County. The shelter in Largo cares for more than 8,000 animals annually that have been surrendered by their owners, along with injured wildlife. The 10-acre main campus in Largo houses adoptable pets, owner surrender animals and wildlife, the clinic for shelter animals, and all administrative services. SPCA Tampa Bay expanded its focus on pet training in 2017 by acquiring New Dawn Animal Behavior Center ("ABC"), a successful training school located in Clearwater.

Reporting to the Chief Executive Officer, the newly created position of Chief Operating Officer, is responsible for the direction and supervision of all animal-related facility programs, procedures and resources including: animal housing, adoptions, shelter veterinarians, transfers and any other innovative programs related to the overall humane care and well-being of animals. S/he manages and develops a staff of 50, with five direct reports including Intake & Investigations, Animal Welfare, Veterinary Services, Behavior and the New Dawn ABC. The role is responsible for a budget of approximately \$2.2 million.

We are seeking a dynamic, energetic and experienced leader and manager with a track record of innovative and inclusive leadership. Demonstrated accomplishments in shelter operations, personnel management, and financial oversight are needed. An unwavering commitment to, and understanding of, open admission is required. The ideal candidate will bring strong and successful leadership as a Director or Senior Manager of a humane society/animal control agency. Personnel management skills that include an ability to work collaboratively, listen, have a positive attitude, provide feedback, build morale, delegate and make decisions are essential. Qualified individuals will have excellent communication skills including exemplary writing skills and can articulate the benefits and challenges of animal welfare to both the internal organization as well as to the public.

A B.A. degree from a four-year college or university is strongly preferred. Evidence of a passionate commitment to the proper care of all animals is strongly needed. CAWA designation is helpful.

Please click [here](#) to send a current resume and letter of introduction to Noetic Search. For more information, please see our website at www.noeticexsearch.com or SPCA Tampa Bay's website www.spactampabay.org.

SPCA Tampa Bay is an Equal Opportunity Employer